

6995 Bethlehem Blvd. Ste 100 Baltimore, MD 21219

Position: Warehouse Supervisor, Warehouse

Tradepoint Atlantic, LLC. is seeking a Warehouse Supervisor to join its Corporate headquarters located in Sparrows Point, MD. The Supervisor will oversee and coordinate workers engaged in the warehousing and outside storage yard operations for loading and unloading of break-bulk cargo for vessels, rail, and trucks at Tradepoint Atlantic's terminal.

Essential Responsibilities and Duties

- Supervises foremen, operators, and laborers in specific areas
- Familiarity with managing general cargo and break-bulk cargo during warehouse and terminal operations
- Advocates for proper safety through communication, administration, and compliance with all safety, operating, environmental and business procedures/standards, policies, and management directives
 - Ambassador for Tradepoint Terminal's Safety Program, SAFE
 - Monthly meetings with the warehouse team
 - Oversee yard labor and ensure efficiency
 - Lead safety meetings before every shift
 - Observe safety and security procedures, and use equipment and materials properly
- Key contributor while managing rail loading
- In-depth knowledge of storage and warehousing operations (inventory management, FIFO, LIFO, etc.)
- General understanding of over-the-road truck gate and scale operations
- Work closely with terminal employees to ensure product transfers are completed in a safe and timely manner
- Coordinate daily warehouse and yard activities at the direction of the Operations Manager
- Attention to detail throughout the operation (putting cargo into storage, counting inventory, customer specific loadout requirements, etc.)
- Develops skills of other workers to stimulate a stronger and safer laborforce
- Promotes teamwork and communication throughout the warehousing operation
- Work with other employees on projects related to warehouse operations and business growth strategies
- Supervises workers engaged in checking and loading cargo to make sure that cargo is loaded accurately and in the specified sequence in accordance with shipping instructions
- Prepares report of warehousing activities such as time, hours, personnel, cargo handling gear used, and submits report to respective department
- Perform other duties as assigned

Education, Knowledge, Experience, Skills and Abilities Required

- Bachelor's degree <u>OR</u> HS diploma / GED with 3+ years' experience in operations including employee supervision
- Ability to operate a forklift

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- Experience in breakbulk cargo terminal operations
- Ability to respond to issues quickly, safely, and effectively in a fast-paced, stressful operating environment
- Self-starter with leadership, communication, analytical, decision making and problem-solving skills
- Valid driver's license and TWIC, or ability to obtain a required TWIC
- Experience with terminal operating software
- Experience with spreadsheets

Physical Requirements

- Must meet "fit for duty" requirements upon job offer (pre-employment physical and drug test)
- Must meet physical requirements including but not limited to, walking, stooping, kneeling, crouching, and crawling
- Must be able to work in difficult conditions with exposure to all weather conditions (not limited to rain, ice, snow, wind, heat)
- Ability to lift up to 75 pounds
- Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and ability to adjustfocus

Tradepoint Atlantic, LLC provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, protected veteran status, sexual orientation, gender identity or expression, pregnancy, genetic information, or any other characteristic protected by federal, state or local laws.