

Position: Safety Manager

TradePoint Atlantic is actively seeking a skilled Safety Manager to join our corporate team at our headquarters in Sparrows Point, MD. Reporting to the Director of Safety, the manager will collaborate with marine, rail, and reclamation operations teams while occasionally liaising with human resources, property management, development, and security functions. The ideal candidate takes pride in identifying safety deficiencies and hazards. Apply creative thinking to provide innovative solutions to complex safety challenges. This role offers an excellent opportunity to contribute to the establishment of a robust safety culture, addressing risks prevalent in potentially hazardous physical settings, and ensure the safety of workers, tenants, and the public.

Key Job Responsibilities:

- Ensure compliance of health and safety laws in the various TradePoint Atlantic workplaces.
- Assess training needs and deficiencies, identifying priorities for department and program training.
- Promote and maintain a positive and proactive safety culture.
- Design and deliver appropriate programs through training to educate and train employees in occupational safety and health. Maintain training records as needed.
- Conduct safety incident investigations and complete associated reports (e.g., workers compensation forms).
- Contribute to the ongoing continuous improvement of health and safety standard operating procedures.
- Inspect worksites and company properties to ensure compliance and promote prevention.
- Review incident data and metrics to identify trends and recommend corrective actions.
- Lead safety audits and inspections conducted by insurers.
- Facilitate health and safety training sessions.
- Provide risk assessments of worksites to evaluate safety hazards and offer remedial action.
- Evaluate employee operational practices/equipment for safety compliance.
- Perform all duties in accordance with health and safety guidelines.
- Work on individual tasks independently and as assigned.
- Represent the Director of Safety at assigned meetings.
- Complete other duties as assigned.

Required:

- Minimum 5+ years' experience in administering safety and risk management programs and/or supporting similar key responsibilities as listed above.
- First Aid AED/CPR certification.
- OSHA 30 Construction Industry certification.
- Strong overall knowledge of applicable safety statutes and regulations.
- Operational knowledge of general industry, maritime, rail, and construction activities.
- Ability to write professional reports, technical procedures, corrective action plans, and administrative policies.
- Proficiency in Microsoft Office software applications and ability to learn and use new software systems.
- Ability to multitask and thrive in a dynamic environment.
- Strong communication skills are essential, along with a sense of humor, urgency, and a desire to work closely as a partner with the Director of Safety and TradePoint Atlantic team members in other business units.
- Ability to think creatively in providing effective solutions to complex problems.

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Preferred:

- Bachelor's degree (preferably in occupational health and safety, safety management, workforce development, or related field). Other combinations of education and experience will be considered.
- OSHA #501 Trainer Course completion.
- 5+ years of experience in an industrial or construction safety role.
- Exceptional written communication skills.
- Ability to work in a fast-paced, collaborative environment.

Physical Requirements and Work Environment:

While performing the duties of this job, the employee is frequently required to stand, walk, sit, use hands, and talk/hear. The employee is occasionally required to reach with hands and arms, climb or balance, and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 30 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus. While performing the duties of this job, the employee may be exposed to weather conditions prevalent at the time. The noise level in the work environment is consistent with that of an industrial area.

TradePoint Atlantic, LLC provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, protected veteran status, sexual orientation, gender identity or expression, pregnancy, genetic information, or any other characteristic protected by federal, state, or local laws.